



*Sandwich Police Department's Leadership Team*

## **SANDWICH POLICE DEPARTMENT'S MISSION STATEMENT**

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

### **Core Values**

**RESPECT** for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

**STRIVE FOR EXCELLENCE** in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of **SERVICE** to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of **ETHICAL** and **MORAL** conduct in our on-duty and off-duty activities.



*SHS Police Appreciation Event*

From the Chief of Police,

The Sandwich Police Department continues to grow stronger and more professional with each year.

Presently the Sandwich Police Department has 35 sworn full-time police positions, 4 part-time police officers, 1 full-time executive assistant, 9 full-time Emergency Telecommunicators and 5 part-time Emergency Telecommunicator positions to be filled. This will bring the police department to 54 positions working out of a building that was built for 9 positions. We simply do not have the space to operate effectively. A new facility is truly needed. We spent a great deal of time this past year planning for a new building which was approved by the Board of Selectmen to be brought before the voters at the 2016 annual meeting.

Since 2009 Sandwich has experienced a general decline in crimes against property. This was true in 2015 as well. This includes a reduction in burglaries from 319 in 2009 to 103 last year and 224 larcenies in 2009 to 116 last year. We also saw a reduction in arrests. I attribute these statistics to the outstanding work of our patrol officers and detectives. We have been using databased policing monthly, proactive self-initiated activity and a focus on narcotics investigations. There is a direct correlation between narcotics and crimes against property. We also saw a nearly 50% reduction in assault investigations. Sandwich continues to have a history of nearly no violent crimes. I attribute these positive statistics to our police officers, detectives and regional partners in law enforcement to include; the Barnstable County Sheriff's Office BCI & Canine Units, Barnstable County District Attorney's Office, Plymouth County Sheriff's Office Canine Training Unit, State Police Regional Narcotics Task Force and the DEA. Partnerships and team work do make a difference.

This year a number of new initiatives were implemented. A great deal of time was invested in the development of a new joint dispatching operation in Sandwich. The process involved the merger of current Town employees, hiring of new employees, movement of equipment, the development of new policies and a great deal of training. While we are still in the beginning stages of joint dispatching, we feel strongly that it will greatly benefit our community. I would like to thank the many people who were involved in the process and welcome the four Fire Dispatchers over to the Police Department.

A new Detective position was added to the department this year. Detective Gumbleton was selected for this position and has been a nice addition to the Detective Unit.

A former community policing position was recreated. Officer Lauren Gilrein is now the department's Community Service Officer. Officer Gilrein is involved in many facets of the community today. She serves as a liaison for the Council on Aging, follows up with victims, follows up with addiction matters, manages the department's sex offender registry, firearms licensing, works with a number of community groups, manages our Facebook page and handles public relations. She has worked with different groups to address traffic calming, community programs, addition, and business matters. She was instrumental in working with Sandwich Waves of Hope Against Addiction to present the, "In Plain View" teen bedroom display, Trunk or Treat youth Halloween event, annual Toys for Tots drive, and developing partnerships with local businesses to commit not to sell rolling papers and synthetic drugs. She has taken our Facebook page to a new level in an effort to provide the public with more information about our department and the activities we are involved with.

The Department went through a restructuring toward the end of the year. A new Deputy Chief position was implemented. We now have a command position overseeing Training & Community Services, Patrol Operations and Professional Standards. This has further professionalized our department by providing new oversight of various positions and depth to the department leadership team.

Several community programs were offered during the year to include a citizen police academy and a women's personal safety course. We had several college and Sandwich High School interns work with us during the year. We continued to support the Sandwich High School Criminal Justice Class by providing subject matter specialists to teach classes.

Once again this year we joined forces with the Sandwich Police Citizens Academy Alumni for our annual food drive. This year's event was once again a true success. We appreciate the community's donations during this event.

The Sandwich Police Citizens Academy Alumni continues to be a strong partner with the police department. These men and women volunteer many hours throughout the year. They are involved with most of the community events which occur in Sandwich; Memorial Day parade, July 4<sup>th</sup> parade, Halloween Trunk or Treat, Halloween night downtown, First Night to name a few. We truly appreciate their efforts and commitment.

The members of the Sandwich Police Department represent our community in a very professional manner. They ensure our safety 24/7. Their commitment is steadfast. If you have interaction with these men and women during the coming year, please take the time to thank them for their service.

Chief Peter N. Wack

	2009	2010	2011	2012	2013	2014	2015
Police services initiated	7820	10529	14674	17027	19237	17326	17017
Assault investigations	181	191	156	174	152	165	86
Auto theft investigations	8	9	4	8	8	10	5
Burglary investigations	319	288	243	258	174	151	103
Domestic violence investigations	166	154	188	204	182	207	187
Larceny investigations	224	214	174	208	175	147	116
Liquor Law Violations	21	39	58	71	103	38	30
Malicious destruction	148	185	241	155	125	108	156
Murders	0	0	0	0	0	0	0
Motor vehicle crash investigations	275	273	287	261	248	233	394
Property alarm responses	865	823	833	791	895	859	846
Robbery Investigations	6	2	1	3	1	2	5
Drug Violations	55	56	41	55	34	51	54
Arrests	445	424	587	608	624	485	454
OUI	72	83	75	67	65	52	59
Motor vehicle citations	1024	1842	3306	3436	3573	2481	2988

### Professional Standards

2015 was a very busy year for the Police Department. There were changes and realignments in staff to make the department run more professional and streamline responsibilities. The addition of a new detective has increased the efficiency and effectiveness of the detective division. The creation of the Community Resource officer has expanded the departments outreach throughout the community with many different agencies. The creation of the Deputy Chief Position has allowed me to focus my attention on professionalizing the department through a comprehensive review of policies working toward certification with the Commission on Accreditation for Law Enforcement Agencies (CALEA).

The police and fire department began the development of a joint police and fire emergency telecommunications center. The process started with the development of a shared records management system in July, the revision of the collective bargaining agreement with the current fire dispatchers and the hiring of 5 new personnel. The expected full implementation will take place in early 2016.



This merger will increase the efficiency of public safety dispatching while reducing operational costs on both the police and fire agencies.

The department continues to support the Citizens Police Academy and Sandwich Citizens Alumni Association (SCPAA). In 2015 we conducted the 12 session and graduated 27 students. Graduates from the Citizens Academy have the opportunity to become members of the SPCAA and become part of the volunteer members that help support major events like the 1st Night Activities, 4th of July Parade, Road Races and support in major storms. We expect to conduct the 13 session of the Citizens Police Academy in early 2016.

The department continues to support the Cape Cod Community College intern program and the Council on Aging Tax Credit program. During the year three interns and one Council on Aging Volunteer worked with the department on various projects that assisted with the administrative functions of the department.

Deputy Chief Nurse



*ATV Unit*

### **Patrol Division**

The Sandwich Police Uniformed Patrol Division saw several leadership changes during 2015. Lieutenant David Guillemette served as Patrol Commander for three years prior to leaving in July to become Chief of Police in Harwich. Lieutenant Michael Nurse then took over the Patrol division until being promoted to Sandwich's first Deputy Chief in December. At that time I assumed the role of Patrol Commander. We also saw the promotion of two patrol officers, Adam Trayner and John Manley, to the rank of Patrol Sergeant. In July of 2015 Two of Sandwich's newest Officers, Michael Leslie and Paul McCarthy, successfully completed the Department's Field Training Program and are currently assigned to the midnight shift.

The Patrol division logged 4812 Directed motor patrols this past year. These patrols involve Officers performing additional patrol activity in certain areas of town that have been identified as having numerous complaints made by residents or crimes such as malicious destruction, thefts, disturbances, etc. The patrol division also logged 2606 Selective Enforcement entries. Like Directed Motor Patrols, Selective Enforcement is geared toward a specific problem location, but mainly involves motor vehicle enforcement. These areas are identified by citizen complaints, motor vehicle crash frequency and other collected traffic data. These patrols have been shown to be very effective in reducing criminal activity and complaints in the target area. In 2015 the patrol division investigated 394 motor vehicle crashes, issued 2988 motor vehicle citations and made 59 arrests for operating under the influence of alcohol or drugs.

The Sandwich Police patrol division is dedicated to serving the citizens of Sandwich. Our Officers diligently patrol the neighborhoods and streets 24 hours a day every day and in all weather conditions. They are ready to respond to any emergency at a moment's notice with a high level of professionalism. We look forward to serving our community in 2016.

Lieutenant Jason Keene



*Women's Personal Safety Class*

#### **COMMUNITY SERVICE DIVISION**

In September 2015 the Sandwich Police Department launched its Community Service Division and assigned Officer Lauren Gilrein as the Community Service Officer. The Community Service Division is also comprised of Lieutenant Joshua Bound, Court Liaison Officer William Patton and School Resource Officer Christa Cabral.

As the newly appointed Community Service Officer, Officer Gilrein has been steadily growing the program and her responsibilities. She currently serves as a liaison to Sandwich Elder Services and regularly visits with participants that receive services. Officer Gilrein now conducts follow ups with domestic violence victims in order to make sure they are receiving information and important services that are available to them.

The Sandwich Police Department recently entered into a partnership with Gosnold Treatment Centers. The opiate problem on Cape Cod has reached epidemic proportions. Unfortunately, Sandwich is not immune to this ever increasing drug problem. Community Service Officer Gilrein now conducts follow ups with victims of drug overdoses, along with a counselor from Gosnold. Visits are meant to show that the police have a stake in what happens in our community, and feel that offering an open hand and open mind can help put an addict on the right road to recovery. Although this program has just started, it has been used in neighboring communities, and has been well received by residents.

Of the many things the Community Service Division accomplished this year was a "Trunk or Treat" program held at the Henry T. Wing School on Halloween. "Trunk or Treat" is a free program used to provide younger children with a safer alternative to trick or treating in neighborhoods. Volunteers who have been vetted can decorate their vehicles and hand out goodies from the trunks of their cars. Response to the program was overwhelming, and it is estimated that there were over 2000 participants.

Social Media has also been a focus for the Sandwich Police Department over the past several years. It has become very clear that news travels quickly, especially on social media sites. This year, Officer Gilrein has taken responsibility for our Facebook page. Check it out for important updates, ongoing investigations, and some humor too!

We plan for 2016 to have some exciting new programs to offer the community!

Lieutenant Joshua Bound



*Halloween Trunk or Treat Event*

### **DETECTIVE DIVISION**

The Sandwich Police Department Detective Division consists of Detective Sergeant Terence Murphy, Detective Albert Robichaud, newly appointed Detective Michael Gumbleton and narcotic K9 Officer Matthew O'Brien who is assigned to the Cape Cod Drug Task Force.

The Detective Division kept busy in 2015 investigating a variety of crimes, ranging from shoplifting to sexual assaults. In January of 2015 detectives investigated an attempted armed robbery at the Extra Mart gas station. Subsequently detectives made an arrest of the suspect who is now currently serving their sentence in prison. In September of 2015 detectives assisted in the investigation of an armed robbery of the Cape Cod Cooperative Bank. The suspect was arrested within minutes after the robbery and has since been indicted in Federal Court. Detective Robichaud did an outstanding job with the arrest and follow up work on this case.

Once again, in 2015 a committed effort was focused on drug enforcement by detectives, as there is a direct correlation between drug use and property crimes. Heroin overdoses increased in 2015 causing concern across Cape Cod about the epidemic. The majority of narcotic arrests/investigations in the town of Sandwich involved heroin. K-9 officer O'Brien and Detective Gumbleton conducted several successful narcotic investigations resulting in multiple arrests, the seizure of illegal narcotics and seizure of property and



money. In 2015 Officer O'Brien and his K9 partner KODA assisted fellow law enforcement agencies throughout the Cape in their effort to take drugs off the streets.

In 2015 detectives investigated several reported sexual assaults. Some of these cases involved children as the victim. Officers Christa Cabral and Lauren Gilrein played a major role in these investigations. Sexual assault cases can be the most difficult and stressful cases a detective works. Detectives also investigated larcenies, breaking and entering's, identity theft, computer crimes and malicious destruction crimes in 2015. The Detective Division strives to provide the best possible services to the community and is looking forward to a successful 2016.

Sergeant Terence Murphy



*Students visiting SPD*

### **SCHOOL RESOURCE PROGRAM**

The following is a summary of activities that have been accomplished by the Sandwich Police Departments School Resource Officer, Christa Cabral during the 2015-2016 school year.

Officer Cabral attended orientations in August for incoming freshman students and their parents. During this orientation she was able to introduce herself and explain her role in the position of School Resource Officer. Current social media issues as well as bullying and harassment laws were addressed. Officer Cabral also met with all new STEM students as the new school year commenced. Over the summer, Officer Cabral assisted

as an instructor for the Sheriffs Youth Academy selecting several eligible students to attend.

Officer Cabral assists Sandwich High School teacher, Laura Carlyle, with an Introduction to Criminal Justice class. This class consists of many off campus field trips as well as many professional visiting speakers to the class. Officer Cabral has visited Human Relation classes along with Officer Gilrein to discuss personal safety, healthy relationships and talk about their roles as sexual assault investigators. Officer Cabral was a senior mentor to a senior at SHS allowing him to gain knowledge and experiences in the criminal justice field.

Bike safety and social media safety assemblies are to be scheduled in the New Year at both elementary schools. Parent workshops will also be offered at various times on various subject matters. Officer Cabral meets on request with area youth groups. Officer Cabral met with the PTSA in an attempt to outreach to parents and work with the group on safety group projects. With donations from Sandwich Citizens Police Academy and The Toys for Tots program, Officer Cabral was able to assist several families in Sandwich this holiday season.

Canine drug searches were conducted at Sandwich High School. The continuation of ALICE enhanced lockdown training was conducted for K-6 staff, cafeteria staff and school nurses. Grades 7-12 students will soon receive presentations on ALICE lockdown procedures. Officer Cabral is a certified A.L.I.C.E. instructor and member of a regional A.L.I.C.E. training group and has assisted with A.L.I.C.E. training in other area districts.

Officer Cabral chairs the Safety Committee and all school BERT teams. This committee meets monthly and strives to remain proactive in approach to all school safety concerns. Members on this committee consist of representatives from the police department, fire department, the Superintendent, Director of Nursing, Director of Maintenance & Facilities, School Administrators, Assistant Town Manager Doug Lapp, a community member and School Security staff. The School Committee Safety liaison is now attending meetings quarterly for updates. Training and communication with BERT team members who assist in the event of an emergency is an ongoing process at all schools. Officer Cabral has assisted with fire drills and other school evacuations and is in constant communication with the Superintendent, all school administrators as well as with the newly appointed Fire Prevention Safety Officer, Don Campbell from Sandwich Fire. Officer Cabral coordinated with the fire department last spring with a presentation for SHS seniors on fire & personal safety on college campuses.

Officer Cabral is a member of NASRO and The area School Resource Officers Network. Officer Cabral assists with court in juvenile proceedings and communicates regularly with Juvenile Probation, Juvenile Diversion, DCF and the D. A.'s juvenile justice program

Officer Christa Cabral